

**CHANDIGARH ADMINISTRATION**  
**DEPARTMENT OF MEDICAL EDUCATION & RESEARCH,**  
**GOVERNMENT MEDICAL COLLEGE & HOSPITAL, SECTOR – 32-B, CHANDIGARH**  
(Hospital Building), Sector 32-B, Chandigarh-160 030 ☎ 0172-2665253-60, Fax No. 0172-2609360

**(ESTABLISHMENT BRANCH – I)**

**PUBLIC APPOINTMENT NOTICE**

Applications for filling up the post of Professor, Department of ENT, GMCH on contract basis are invited from the Government of India / State Governments / Union Territory Administrations / Boards / Corporations who retired from the post of Professor/ENT. The engagement of retiree shall initially be for a period of six months which is further extendable on six monthly basis, but in no case it shall beyond the age 65 years. The remuneration of retiree/pensioners on his/her engagement will be fixed at the stage i.e. **last basic pay drawn before retirement minus pension** before commutation plus DA as applicable from time to time. No other allowances, whatsoever, shall be payable to him/her. However, he/she will continue to draw separately any pension sanctioned to him/her and shall retain any other form of retirement benefits. The retirees/pensioners engaged on contract basis shall be entitled for six days casual leave during contract of six months and no leave of any other kind will be admissible. In case leave is availed beyond this limit, his/her salary shall be deducted on producted basis.”

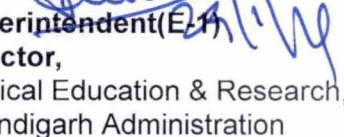
The aforesaid public notice has been uploaded on the official website of GMCH i.e. “www.gmch.gov.in including the eligibility criteria. The Last date of receipt of application alongwith all supporting documents is **15.02.2019**. After this date, no further applications will be entertained.

The schedule of last date of receipt of application is as under:-

Last date of receipt of application alongwith all supporting documents	15.02.2019 upto 04:00 P.M.
Interview	Date of Interview will be displayed on GMCH website later on.

NOTE:

1. All the Medical Teachers must possess a basic University or equivalent qualifications included in the Schedules to the Indian Medical Council Act, 1956. They should also be registered under the State/ Central Medical Registration Act.
2. Though every step has been taken care to ensure the accuracy for preparing the details of advertisement, still the department reserve the right to deal with any error
3. The application alongwith photocopies of certificates/testimonials must reach in the office on or before **15.02.2019** upto 4:00 PM in the office of Director Principal, Diary & Dispatch Section, GMCH-32, Chandigarh failing which the application will not be entertained under any circumstances.

  
**For Superintendent (E-1)  
Director,  
Medical Education & Research,  
Chandigarh Administration**

Advt. No. GMCH/1EA1/7(321)/2019/

4142

Dated:

30 JAN 2019

**CHANDIGARH ADMINISTRATION  
DEPARTMENT OF MEDICAL EDUCATION & RESEARCH,  
GOVERNMENT MEDICAL COLLEGE & HOSPITAL, CHANDIGARH.  
(ESTABLISHMENT BRANCH-I)**

**ADVERTISEMENT**

Applications are invited by the Department of Medical Education & Research, Government Medical College & Hospital, Chandigarh, Sector -32, Chandigarh, Chandigarh Administration from the retirees/pensioners of Government of India / State Governments / Union Territory Administrations / Boards / Corporations who retired from the post of Professor/ENT for their engagement as Professor/ENT on contract basis as per details given below :-

01	<b>Name of the Organization</b>	Department of Medical Education & Research, Government Medical College & Hospital, Chandigarh, Sector -32, Chandigarh, Chandigarh Administration
02	<b>Name of the Post</b>	Professor/ENT
03	<b>Number of Posts</b>	01
04	<b>Place of engagement</b>	Government of India / State Governments / Union Territory Administrations / Boards / Corporations
05	<b>Pay</b>	Last basic pay draw before retirement minus pension before commutation plus DA as applicable from time to time.
06	<b>Period of Contract</b>	The engagement shall initially be for a period of six months or till the post is filled up on regular basis either by direct recruitment or by promotion as the case may be, whichever is earlier, further extendable on six monthly basis, but in no case it shall be beyond 65 years;
07	<b>Eligibility</b>	Must be retired as Professor/ENT
08	<b>Age</b>	Less than 65 years on the date of publication of advertisement;

The Applications addressed to Director Principal, Government Medical College & Hospital, Sector-32, Chandigarh alongwith supporting documents i.e. age, one passport size photograph, retirement order, copy of PPO and self declaration to the effect that "no criminal / vigilance enquiry is pending or likely to be contemplated against me" must reach in the office of the Director Principal, Government Medical College & Hospital, Sector-32, Chandigarh – 160031 in Room No.228-A, Level-II, Block -D on or before **15.02.2019 till 4.00 P.M.** The advertisement, terms and conditions of appointment, selection criteria, Application format and Agreement can be downloaded from the website of the Department i.e. [www.gmch.gov.in](http://www.gmch.gov.in).

For **Superintendent(E-1)  
Director,**  
Medical Education & Research,  
Chandigarh Administration

Advt. No. GMCH/1EA1/7( 301 )/2019/

4143

Dated:

**30 JAN 2019**




### SELECTION CRITERIA

The selection of the retirees/pensioners for engagement as Professor/ENT on contract basis in the Department of Medical Education & Research, Government Medical College & Hospital, Chandigarh, Sector -32, Chandigarh, Chandigarh Administration shall be made by the Selection Committee through Interview who will recommend a panel of suitable candidates from amongst the applicants.

➤ **Note :- Apart from select list, a panel of retirees / pensioners Professor/ENT in the of waiting list (in order of merit) will be prepared which will remain valid for a period of six months.**

### TERMS AND CONDITIONS OF APPOINTMENT

- (a) The engagement of the retiree / pensioner shall initially be for a period of six months or till the post is filled up on regular basis either by direct recruitment or by promotion as the case may be, whichever is earlier, further extendable on six monthly basis, but in no case it shall be beyond 65 years. The extension beyond one year on every occasion shall be with the prior approval of Finance Department, Chandigarh Administration;
- (b) The pay shall be determined as under :-  
The remuneration of retiree / pensioner of his / her engagement will be fixed at the stage i.e. last basic pay draw by him before retirement minus pension before commutation plus DA as applicable from time to time. No other allowance, whatsoever, shall be payable to him / her. However, he / she will continue to draw separately any pension sanctioned to him/her and shall retain any other form of retirement benefits;
- (c) The retiree / pensioner engaged on contract basis shall be entitled for 06 days casual leave during contract of six months and no leave of any other kind will be admissible. In case of availing leave beyond this limit, his / her salary shall be deducted on pro rata basis;
- (d) The retiree / pensioner engaged on contract basis shall observe office hours as per the norms of the department / organization in which he/she shall be engaged. Further, he/she shall devote his whole time to his duties during the period of contract and shall not accept any other appointment / engagement, paid or otherwise and shall not engage himself / herself in private practice of any kind during the period of contract;
- (e) Engaging of retiree / pensioner shall purely be contractual arrangement and he/she shall have no right against the post whatsoever and shall not be entitled to any other benefit except salary as mentioned above;
- (f) The services of retiree / pensioner shall be discontinued by giving one month's notice from either side at any time. However, the contract of engagement will be discontinued, the moment direct recruit / promotee, as the case may be, joins the post without giving any notice in this regard;
- (g) No Vigilance / court case / disciplinary action should be pending against retiree / pensioner shall be sought before the engagement on contract basis;
- (h) The pensioners / retirees to be engaged shall have to execute an agreement with the HOD of the concerned department, in the form of agreement;
- **The abovementioned terms and conditions of engagement have already been framed by the DOP in its policy vide Notification dated 9.10.2018.**
- (i) After engagement of retiree / pensioner as Professor/ENT on contract basis, the moment direct recruit / promotee, as the case may be, joins the post of Professor /ENT, the retiree / pensioner shall be relieved.

  
**Superintendent(E-1)**  
For **Director,**  
Medical Education & Research,  
Chandigarh Administration



**AGREEMENT**

ARTICLES OF AGREEMENT Is made on this    day of Two    Thousand  
BETWEEN son \_\_\_\_\_ of Shri \_\_\_\_\_ at  
present residing at \_\_\_\_\_ (hereinafter referred to  
as party of the first part) and the "The Chandigarh Administration" (   
hereinafter referred to as 'The Administration') of the second part.

WHEREAS it has been agreed between the parties that the party  
of the first part shall be engaged as \_\_\_\_\_ in the  
Department/ Office of \_\_\_\_\_ with effect from \_\_\_\_\_ for a period  
of \_\_\_\_\_ year (s)/month(s) or until further orders on contract  
basis on the terms and conditions herein contained.

**NOW THESE PRESENTS WITNESSES AND THE PARTIES HERETO  
RESPECTIVELY AGREE AS FOLLOWS:-**

1.        The Chandigarh Administration has agreed to engage the party of  
the first part and the party of the first part has agreed to serve the  
Chandigarh Administration, as \_\_\_\_\_ in the Department/Office  
of \_\_\_\_\_ with effect from \_\_\_\_\_ for a period of \_\_\_\_\_  
year (s)/month(s) or until further orders on contract basis on the terms  
and conditions herein contained. The party of the first part shall submit  
himself to the orders of the Chandigarh Administration and of the officers  
and authorities under whom he may from time to time be placed by the  
Chandigarh Administration and shall remain in the service subject to the  
provisions herein continued.
2.        The party of the first part shall observe office hours as per the  
norms of the department/ organization in which / pensioner shall be  
engaged. Further he/she shall devote his whole time to his duties during  
the period of contract and *shall* not accept any other  
appointment/engagement, paid or otherwise and shall not engage himself/  
herself in private practice of any kind during the period of contract.
3.        The engagement of the party of the first part as \_\_\_\_\_ In  
the Department/ Office of \_\_\_\_\_ shall continue for \_\_\_\_\_ a period  
of \_\_\_\_\_ year (s)/month(s) or until further orders of the Chandigarh  
Administration/ Department/Office, subject to the provisions contained in  
the following clause.
4.        The service of the party of the first part be discontinued by giving  
one month's notice in writing any time during the terms of the  
engagement under this Agreement either by the party of the first part to  
the Chandigarh Administration or by the Chandigarh Administration or its  
authorized officer to the party of the first part without assigning any

reasons whatsoever. However, the contract of engagement will be discontinued, the moment direct recruitee/promotee joins the post without giving any notice In this regard.

5. The party of the first part shall be entitled to receive pay/remuneration by either of the following provisions;-

The remuneration of retiree/pensioner on his/her engagement will be fixed at the stage i.e. last basic pay drawn by him before retirement minus pension before commutation plus DA as applicable from time to time. No other allowance, whatsoever, shall be payable to him/her, However, he/she will continue to draw separately any pension sanctioned to him/her and shall retain any other form of retirement benef10.

6. The aforesaid salary shall be paid to the party of the first part for such time as he shall serve under this Agreement and actually perform his/her duties commencing from the aforesaid date and ceasing on the date of his quitting service or on the date of his discharge therfrom or on the expiration of his term of service under this Agreement or on the day of his death, if he shall die whilst in service. He shall not be entitled to any allowances, financial benefits or concessions as admissible to regular Government employees.

7. Notwithstanding anything hereinbefore, if the party of the first part is required to travel in the interest of the public service, he shall be entitled to travelling allowance on the scale provided in the Punjab Civil Services Rules Volume II (Traveling Allowance Rules), as amended from time to time (which are also applicable to the employees of the Union Territory of Chandigarh) and applicable in the case of corresponding permanent employees of the lowest grade.

8. The party of the first part shall be entitled, subject to the exigencies of public service, to casual leave of six days in six months.

9. The engagement of the party of the first part is purely contractual in nature and does not confer upon him/her any right for regularisation or permanent absorption in Government service. He/She shall not be entitled to any benefit like leave encashment, Provident Fund, Pension, Gratuity, Medical Allowance, Seniority, Promotion etc. or any other benefits available to the Government employees appointed on regular basis.

- 10 In respect of any matter relating to the conduct, discipline and other conditions of service and in respect of which no provision has been made in this Agreement, the provisions of the Government Employees (Conduct) Rules, 1966 and the Punjab Civil Services (Punishment and Appeal Rules), 1970, or any other rules made or deemed to be made under article 309 of the C.Ic;nr.titution of India, as applicable to the



employees of UT Chandigarh shall apply to the party of the first part of the extent to which they are applicable to the service hereby provided for and the decision of the Government as to their applicability shall be final.

11 If any declaration given or information furnished by the party of the first part proves to be false or if he/she is found to have willfully suppressed any material information, his/her engagement contract shall be discontinued without any notice and will also be liable for any such other action as the Chandigarh Administration may deem necessary.

12 The stamp duty payable on this Agreement shall be borne by the Chandigarh Administration.

IN WITNESS WHEREOF, the parties hereto have hereunto set and subscribe their respective hands and seal, the day and year herein above written.

Executed by Shri \_\_\_\_\_

at \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Address \_\_\_\_\_

**WITNESSES**

1. \_\_\_\_\_

2. \_\_\_\_\_

Executed for and on behalf of the  
Administrator, UT, Chandigarh \_\_\_\_\_

at \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Address \_\_\_\_\_

**WITNESSES**

1. \_\_\_\_\_

2. \_\_\_\_\_